



Cork City Council Promoting Independent Living

chairman



Welcome to the Cork Foyer's 2008 Annual Review. I would like to pay tribute to the hard work, vision and imaginative work of the Management Committee and the Foyer Staff Team whose dedication directly inspires lasting change in the lives of Foyer service users. This report encapsulates our achievements and highlights the successes of our residents during the

past year. Of course none of this would have been possible without the support of key stakeholders, partners and the core funding provided by the Health Service Executive, Department of Environment, Heritage and Local Government and the City of Cork VEC.

Against a backdrop of social and economic change, the Government is driving towards more efficient and effective use of public resources. The Way Home, the new strategy to address adult homelessness in Ireland, 2008 to 2013 will undoubtedly bring about reform to how homeless services are delivered in the future. It is therefore vital that the Foyer is well poised to rise to the inevitable challenges that lay ahead by continuing to deliver a consistently high standard of service that meets the needs of the homeless or those at risk of becoming homeless whilst providing value for money.

The continued and irrefutable support from Cork City Council and the City Of Cork VEC has allowed the Foyer to make progressive steps towards the key objectives outlined in the Foyer's 2008-2010 Strategic Development Plan. Being placed in an enviable position, the Foyer has also been able to extend the range of innovative accredited and non accredited programmes and activities open to Foyer residents and former residents throughout 2008.

In addition, the Foyer is now in the process of fully utilising its green space by embarking on a large multifunctional garden project that will provide a much needed outdoor therapeutic learning environment for



some of the most vulnerable groups within the community, including the homeless. Those participating will have the opportunity to gain horticulture qualifications, learn new skills and build their self esteem and confidence whilst directly giving back to the local community through their voluntary efforts.



The growing reputation of the Cork Foyer attracted a courtesy visit in April 2008 from Margaret Ritchie, MLA, Minister for Social Development (Northern Ireland) and Mr Batt O'Keeffe, former Minister for Housing, Urban Renewal and Developing Areas.

Their visit provided the perfect opportunity to showcase the Foyer service and share comparisons on topical housing issues that are common to both Ireland and the UK, whilst enhancing awareness of the Foyer concept.

Finally, I am proud to announce that the Foyer is now able to promote its services on line, improving access to information and the referral process. I am extremely grateful to Cork City Council's Information Systems Department who worked closely with the Foyer throughout the development stages of the Foyer website. Every effort has been made to ensure that the design of the Cork Foyer website conforms to web standards for both usability and accessibility.

I hope you find the contents on the Foyer website and our 2008 Annual Review both informative and enjoyable.

A handwritten signature in black ink, reading "Dave Cody".

Dave Cody
Chairman

cork foyer



foyer website goes live

The introduction of a website during 2008 allowed the Foyer to achieve a key area of development that was first identified through the Foyer Federation Accreditation self assessment process. The website permits Cork Foyer to promote its governance, philosophy, underpinning values, aims and ethos in a highly visible and transparent way, demonstrating accountability to key stakeholders.

The Foyers highly informative website promotes the services on offer at the Foyer and includes pictures of the rooms and facilities, allowing those who access it to put a visual imagery on what it would be like to live at the Foyer. The introduction of a specific website has now greatly improved the Foyers capability of reaching a wider spectrum of citizens and organisations throughout Ireland and internationally throughout the Foyer movement.

At the touch of a button, users of the website will know what they can expect from the Foyer service and what commitment is expected from a potential Foyer resident in return, ultimately preventing inappropriate referrals and unnecessary travel. Potential applicants and referring agencies also have the option to email the project directly 365 days of the year to ask specific questions or arrange assessments, a process that was previously achieved via phone or correspondence.

Access to referral documentation and publicity material via the Foyer website has substantially reduced the need for staff to physically send out referral/promotional packs to interested parties. In addition, website users, including Foyer staff, are now able to access the Foyers Annual Service Reviews, Resident Handbook, Codes of Behaviour etc, providing a substantial annual saving on printing and stationery costs. Having a website also helps to stimulate partnership opportunities within the business community, especially businesses that wish to enhance their corporate and social responsibility through sponsoring a community project such as the Foyer.

Future Plans

The second phase of the website is to be launched in 2009 following consultation with referring agencies, service users, Foyer staff, the Foyer Management Committee and the Information Systems Department of Cork City Council. Subject to funding and approval, it is hoped that there will be short video clips of interest and an interactive map of resources in the local area added to the website.



cork foyer



empowering people through housing supports

The Foyer works tirelessly to ensure that it is not confused with an emergency shelter or a hostel that accepts direct access for people off the street. All residents who live at the Foyer undergo an interview and rigorous assessment, ensuring that the Foyer is able to meet their support needs and that each individual is willing to commit to their future personal development.

Besides providing a comfortable home for young people who have found themselves homeless or at risk of becoming homeless, we assist them in rebuilding their lives as they move towards independent living. The Foyer's integrated approach not only provides access to education, training and employment opportunities, but encompasses living skills, recreational activities, personal development and support.

The Foyer maximises its housing, support and training services through strong partnerships within the Statutory and Voluntary sector and throughout the community, ensuring service users receive the best possible service to meet their needs. The Foyer is extremely grateful to Cork Adult Guidance Service, Cork Drugs Task Force, First Employment Service, Fáilte Ireland and Focus Ireland, to name but a few. Their vital assistance provides Foyer residents with every opportunity to meet their short to medium term aspirations and personal support needs.

what **rob** has to say about the foyer?

I spent a lot of time moving around different countries and places. I then lived in the Cork Simon Hostel for about 8 months where I made some good friends. When I first moved into the Foyer, I found it difficult to get to know people; everyone is different and has their own problems. I like some of the internal training at the Foyer and the staff understand me and are helping me to move forward. I now have a better routine with my shopping and saving.



what *siobhan* has to say about the foyer?

I used to live at Edel House and Wellsprings and I've now been living at the Foyer for the past 7 months. I have gotten the help I need since I have been living here and I also keep in regular contact with Wellsprings. The support from the staff has been very good. I am completing my FETAC courses this year and I am hoping to apply to do my Leaving Cert next year.



about applicants

During 2008, the Foyer received a total of 60 housing application forms :

Applicants by Gender

42 Male 18 Female

Applicants by Last Known Area

9 City Centre	3 Knocknaheeny	2 London
5 Mayfield	3 Mallow	2 Mahon
3 Blarney	3 Togher	2 Templemore
3 Cobh	2 Blackpool	2 Unknown
3 Galway	2 Carrigaline	16 Other Cork City & County Areas

Applicants by Age

8 Aged eighteen
13 Aged nineteen
14 Aged twenty
7 Aged twenty one
8 Aged twenty two
5 Aged twenty three
3 Aged twenty four
2 Aged twenty five plus

Housing Applicants Status

25 Successful
16 Unsuccessful
16 Withdrawn
3 Pending

Applicants by Ethnicity

55 White Irish
4 White British
1 Middle Eastern

Applicants by Source

13 Cork Simon Community
2 St Vincent's Hostel
9 Edel House
2 Cork City Council Homeless Outreach
7 Liberty St House
1 Self Referral
6 Out of home and temporarily living with friends
11 Other Statutory & Voluntary organisations
4 North Lee Social Services
3 South Lee Social Services
2 Out of home and temporarily living with a family member

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The demand for the Foyer service has been consistently high since it first opened its doors in March 2006. To date the Foyer has housed and supported 90 young people, 73 of which have now moved on from the Foyer. Of those former residents that have moved on from the Foyer in a planned or unplanned manner during 2008, 73% have not returned to any homeless service, including the Foyer (Data collated from the Link Homelessness Database). The number of former Foyer residents not returning to any homeless service has steadily increased year on year, providing a clear testament to all those involved.

about residents:

During 2008, the Foyer provided 30 new lettings, of which 9 residents were registered with a disability.

Residents by Gender

23 Male 07 Female

Residents by Ethnicity

25 White Irish
4 White British
1 Middle Eastern

Some Core Issues on Entry

21 Experienced family issues/breakdown
9 History of drug use/misuse
9 Lived in care
9 Have a learning/intellectual disability
6 History of offending
5 History of alcohol misuse
5 History of mental illness
1 Suffered physical/sexual abuse

what aidan has to say about the foyer?

Living in the Foyer has done wonders for my life. The support from the staff and indeed other residents has helped me deal with many of my issues and led to a feeling of a new lease of life and a confidence in my future that I previously lacked. The internal training provided by the Foyer and its staff have given myself and many other residents the tools and confidence in dealing with life so that we can rejoin society as productive members that can contribute to the betterment of the world.



Residents by Age

19 18-20 years old

11 21-25 years old

Note: Some residents have been recorded under more than one category

resettlements:

The Cork Foyer aims to positively assist the transitional process of each resident into permanent or more appropriate housing, using available resources, and co-operating with other housing and support providers in the public and/or private sector. We recognise that for most young people, moving into fully independent accommodation is a very daunting experience, which often presents young people and the Foyer with a number of obstacles and challenges to overcome.

One of the key elements of the resettlement process is the regular assessment of residents' ability to live independently and the type of move-on housing and support they will eventually require. To help this process, all residents are expected to sign up to a Resettlement Plan at the beginning of their stay. The plan helps to promote realistic expectations, whilst setting short and long term objectives that are attached to timescales.

During 2008, 31 residents moved on from the Foyer, 21 of which were planned with the support of the Foyer staff. The average length of stay at the Foyer was 6.5 months.

Where did the residents move to?

- 14 Private landlord
- 2 Housing Association
- 7 Sharing with family members or friends
- 1 Local Authority Housing
- 3 Rental Accommodation Scheme
- 1 Unknown
- 3 Other homeless service provider

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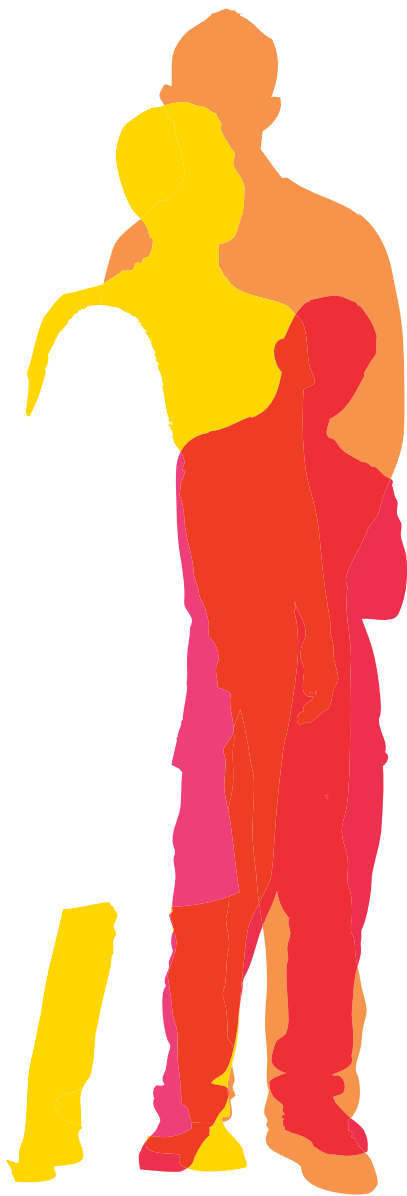
Resettlement services provided to Foyer residents within existing resources generally include:

- Assistance with relevant grant and housing applications
- Information on a variety of housing options
- Advice around tenancy stipulations
- Basic advice around the legal rights of a tenant – also provided by Threshold
- Advice on purchasing furniture
- Property visits and mediation with landlords
- Assistance with establishing utilities and form filling
- Links to local community facilities
- Access to programmes and activities held at the Foyer

The Foyer ultimately aims to decrease the level of support required by former residents as soon as practicably possible and often involves linking former residents into community facilities, activities, and for some, ensuring they have access to specialist help through the HSE or a voluntary organisation.

annual service review

Cork Foyer works hard on a continuous basis to improve the quality of service that is provided to its residents. In order to do this, residents are regularly asked for their feedback, and information is compiled to determine key areas that we can look at for improvement. After three months of occupancy at the Foyer residents are asked to complete a satisfaction survey; when they leave the Foyer they are asked to complete an exit survey; and three months after leaving the



what *declan* has to say about his move on experience?

After moving on from the Cork Foyer almost a year ago I have settled down into a one bedroom apartment with my girlfriend. We recently got engaged and are planning to get married in 2011. For me moving into my own apartment is a big stepping stone in my life. There is no comparison to my first day at the Foyer. My life is a bit like a game of 'Snakes & Ladders' but my life is going so well at the moment I don't think I'll be falling down a snake for a very long time.



Foyer they are asked to complete a tracker survey. The feedback from each survey provides the Foyer with a general working knowledge of how residents feel the Foyer is helping or has helped them, and the tracker survey informs of how past residents are getting on living independently. It is commendable to note that the large majority of residents who completed these surveys were either satisfied or very satisfied with the Foyer service.

Here are a few examples of what residents who stayed at the Foyer in 2008 had to say:

Satisfaction Survey

"The Foyer helped me get into college"

"Everyone is trying to help us and the staff are nice"

"I am happy with the Foyer and can voice opinions at the resident's meetings"

"Alcohol rules could be relaxed a bit"

"There should be weights in the gym"

Exit Survey

"I will continue to use the Foyer if I need to talk to someone"

"I received a nice apartment with the RAS scheme"

"The Foyer's support is no longer needed"

Tracker

"Staying at the Foyer made me try different courses and areas out"

"...living independently I am encountering loneliness, disorganisation, boredom, lack of motivation"

"Cork Foyer does its best to help and support residents so I think that anyone looking to live in the Foyer has to be able to cooperate with staff and key workers"

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empowering people through expanding partnerships & vision

Towards the end of 2008, the Foyer embarked on an ambitious Garden Project. The project includes a large multi functional and fully accessible glasshouse that is sympathetic to its environment. Through working in close partnership with the City of Cork VEC, other homeless services and like minded local organisations, the Foyer aims to provide a holistic and therapeutic learning facility that will directly benefit the local community and vulnerable people of all ages, including those that are homeless or are at risk of becoming homeless.



Subject to successfully securing final funding through Pobal, Cork Foyer, in partnership with the City of Cork VEC are planning to commence a substantial two tier horticulture programme from its purpose built facility. The programme has been designed to meet the needs of those not ready for formal education or training and for those that wish to commit to the following Vocational Awards:

HORTICULTURE FOUNDATION FETAC LEVEL 3
PLANT CARE AND MAINTENANCE FETAC LEVEL 3

Throughout the programme, and subject to available VEC funding, the Garden Project will strive to integrate other vocational subjects such as Personal/Interpersonal Skills, Back to Work, Communications etc, ultimately equipping the participants with the necessary skills to secure mainstream education, training or employment. Where possible, the programme will also endeavour to link participants with work experience opportunities and access to relevant training schemes.



other organisations involved

Churchfield Community Trust will primarily accommodate the central area of the glasshouse offering its full horticultural programme (2 days per week) for men who are offenders, all of whom are in recovery from addiction. The project will provide an opportunity to build on Churchfield Community-Trust's current activities, offering an ideal venue to raise vital revenue funding through selling garden furniture/ plant pots etc made at their state of the art woodwork facility. Churchfield Trust has been involved in horticultural programmes for over 10 years and has a well established service that is jointly funded through the Probation and Welfare Service and VEC.

Cork Steiner Waldorf Group Kindergarten and participants of the Foyer horticulture programme aim to develop, and more importantly maintain, a natural secure garden at the rear of the glasshouse serving the outdoor educational needs of pre-school children from the local area.

The hidden garden will also provide a toddler play park, toilet facilities and seating area that will be open to the general public, providing

a respite in a community that has experienced heavy commercial and residential regeneration in recent years. Through sound management and careful supervision, the holistic project will provide a rare opportunity to bring different sectors of society together and forge a community within a community.

The Coffee Pod

The Foyer is in the process of securing an operator for the small coffee pod which has a spectacular panoramic view of Blackpool. The coffee pod has the inbuilt potential to provide a real therapeutic and supportive learning environment for organisations who work with disadvantaged people. Visitors and staff of the newly built Revenue Commissioners office will provide an ideal starting point for a customer base.

meanwhile

During the growing season of 2009 a handful of Corkonians will be rising to the challenge of growing their own fruit and veg in the Foyer Garden. Their experience and learning will be filmed by RTE as part of a City Council drive to promote community gardens and allotments. The series will consist of 12 programmes fronted by celebrity Chef Richard Corrigan.

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empowering people through opportunity

The Foyer experience for residents is fundamentally shaped by education, training and support, promoting self development and assisting residents to become independent and live more confidently after the Foyer. Individualised training schedules are created to provide each resident with clarity regarding their weekly commitments, and a generic training schedule of in-house training and activities is regularly updated to facilitate the introduction of new programmes and any programme changes.

In 2008 Cork Foyer provided a wide variety of training programmes and activities as a means of engaging residents and encouraging participation. In terms of educational programmes, Ables, an adult literacy group who are based in the Glen and are funded by the City of Cork VEC, continue to support the Foyer by carrying out assessments of residents in conjunction with the Intensive

Tuition in Adult Basic Education (ITABE) and expanding the number of Fetac level 3 modules delivered to 6 to include Information Technology (IT) and Career Information. In recognising the capabilities of residents at the Foyer, Ables also implemented a Fetac Level 4 module in IT and encouraged 6 residents to participate in the Fetac level 4 module in Communications at the Glen Resource Centre.

Along with this, the YMCA and the Youth Information Centre continued their successful partnership with the Foyer by providing their 14 week Fast Forward Lifeskills programme, twice weekly cookery classes, and the Signposts programme which is designed to raise awareness of issues that may negatively affect the general well being of a young person. These programmes were complimented by the Healthy Food Made Easy programme, funded and certified by the Health Promotion Department and delivered by Susan



achievements/completion of modules:

Fetac 3: Preparation for Work	6	Fetac 3: IT	7
Fetac 3: Career Information	4	Fetac 4: IT	5
Fetac 3: Personal/Interpersonal Skills	16	Fast Forward (YMCA)	20
Fetac 3: Communications	5	Signposts (Youth Information Centre)	6
Fetac 3: Numeracy	3	Healthy Food Made Easy	7

In relation to promoting external opportunities in 2008, Foyer residents were continually provided with internal support around researching and taking up external training options and courses in addition to regular visits to the First Employment Services. Furthermore, Career Guidance Counsellors from the Cork City Adult Guidance Service provided a number of one to one appointments with residents at the Foyer during the month of July to help aid their career aspirations. During 2008, 2 residents returned to formal education and 13 took up external training programmes.

other opportunities



MUSIC

The Cork Academy of Music provided Foyer residents with an opportunity to express their musical talents in late 2008. The Academy, founded in 1994 with the aim of teaching both theory and practical studies in all musical genres, strives to raise the level of understanding of music to create a love of music as a means of helping the community. The Academy facilitated a 6-8 week introductory course to Music Appreciation at the Foyer with much emphasis placed on the keyboard and guitar, due to musical interests. Residents did a cover of “Eight Days a Week” by The Beatles and recorded it on CD to finish up. It is anticipated that the Academy will continue to work at the Foyer in 2009 and deliver a Fetac module in Music Appreciation. This is something that is greatly welcomed as music proves to be very popular with residents and engages them in a capacity through which they enjoy and can express themselves.



ART AND MOSAIC

Julieanne Carlton volunteered her time with the Foyer to facilitate a 6 week introductory course to Art and Mosaic. During the course, residents explored different drawing techniques, art history, the origins of collage and mosaic, and how to design their own collage and mosaic project.

REFLEXOLOGY

Julieanne Carlton expanded her voluntary work with the Foyer by introducing reflexology to the residents in the latter part of 2008. As a qualified reflexologist Julieanne worked on a one to one basis, introducing the holistic technique which treats the whole body and not just the affected area. In doing so she focused on the feet which are a microcosm or map of the entire body. When pressure is applied to a certain area of the foot it affects that area of the body. Reflexology is deemed to help relaxation, reduce stress, improve circulation and increase energy levels. Some residents availed of the alternative option and enjoyed the experience of a session. Julieanne intends to do more work with us again in 2009 and her time spent at the Foyer is greatly appreciated.

REIKI TUMMO

Gerard Hayes, a Reiki Tummo practitioner who operates under Padmacahaya which is the International Institute for Inner Study, also volunteered his time with us to introduce residents and Foyer staff to this alternative therapy. Reiki Tummo is an energy channelling technique and is about understanding your heart which is the key to being connected with the Divine Source. In being connected with your heart it is anticipated that you may expect to feel healthier, able to have energy to heal yourself, to have more peace, calmness and happiness in your daily life and to progress unlimitedly by the way of the heart. Some residents and staff have encouraged the practice and believe that it helps them to relax. Gerard continues to work with us at the Foyer, and the time he spends at the Foyer is highly valued.

DRUGS AWARENESS WEEK



In May, Foyer residents took part in the youth activity and workshop event day during Drugs Awareness week. From participating in workshops around drugs and alcohol, sexual health and mental health, to the sporting activities and the Cork's got Talent event. Much fun was had by the residents that attended and some walked away with prizes for their performances.



SOCCER

Weekly soccer held at the Glen Resource Centre has proved to be one of the most popular weekly events, attracting Foyer residents, former residents, users of other homeless services and invited guests. The Foyer team entered into the 'Street Soccer League' tournament in March 2008

with great success, winning the second phase of the tournament which included teams from the Churchfield Trust Project, Simon Community, Travelling Community, Liberty Street and the ones everyone wanted to beat, the Community Guards. During June 2008, several players from the Cork Foyer took part in the trials for the Irish Homeless World Cup Team held in Dublin. Unfortunately, the lads missed out this time around, but all will agree the experience was invaluable and has made the players more determined to be picked next time. The Foyer is extremely grateful to Brendan Mills (Community Guard) for organising the Cork 'Street Soccer League' and the Glen Resource Centre who have made weekly training possible and affordable.



NORTHERN IRELAND EXCHANGE TRIP

In early September the Northern Ireland Foyer Network, partly funded by the Big Lottery Fund, organised a 3 day residential activity trip. During the trip, Foyer residents from both sides of the border developed their team building, communication and social skills through various activities such as rock climbing, archery, and water rafting etc. The trip allowed residents to get away from their day to day life and experience parts



of Ireland that they had never experienced before. Furthermore, it gave residents the opportunity to have great fun and meet people from other Foyers in similar circumstances to themselves, whilst taking part in activities that they had not done before.

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"what some residents had to say"



"We met up with the other Foyer residents at Belfast Foyer and walked towards Belfast City Hall to experience the Belfast Wheel. From the wheel you could see the whole of Belfast. Afterwards we played pool and went back to Belfast Foyer where we had lunch in the Orchard café there. The journey afterwards to Corrymeela was long and

boring. We got to the reconciliation retreat centre at around six or maybe seven o'clock and unpacked. Afterwards we went on the night trail and saw the beach before it got pitch black.

We went to the local town which was small but the view of the ocean was something else. We got our groceries in the local shop and we walked the beach one last time. In the morning there was a canteen in the building, they provided food for us which was very nice and they cooked it well too. We played games like solving puzzles and other things, and after lunch we waited outside for the bus to take us to a farm where we did archery, rock climbing and making rafts. The funny thing about rafting was that one of the rafts collapsed into the water and people fell in. At night we started to chill out making conversations and getting to know one another.

In the morning we had breakfast and then the bus back to Belfast Foyer, dropping Derry Foyer residents off on the way. When we got back to Belfast Foyer we got taxis to the Belfast Odyssey Plex for dinner and to bowl. Finally we got a black cab to go back to Belfast Airport. We checked in for flights and it was nine o'clock before we got onto the plane to go home to Cork."

Edmund



"I thought the trip was a very fun experience. We did all sorts of activities. The first day after we got off the plane we travelled to the Belfast Foyer and from there we waited on a bus to take us to Corrymeela. The place was mint.

We did archery, rock climbing and making rafts. All were great fun but my favourite was the night trail where we were blindfolded and lead through a forest on a pitch black night; we were getting sprayed with water as we walked along the trail which was all unexpected. Unfortunately, we had no night life out there and we weren't allowed to go for a few pints, but we got over that because the things we were doing overdid that ... I would like to go on another trip with the Foyer."

Patrick



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The staff team and residents have worked harder than ever during 2008 organising motivational activities that were both affordable and enjoyable. The diverse range of activities was particularly welcomed during the summer months when colleges and training providers were shut down. Activities included:



FISHING



GO-KARTING



SAILING



Q-ZAR

QUIZ NIGHTS

EXHIBITIONS

SOCIAL EVENTS



VISITS TO PLACES OF INTEREST

End of Term Barbeque and Social Gatherings

To mark academic achievements of residents, the Foyer held two end of term socials throughout the year whereby certificates and prizes were presented, and residents, Foyer staff and training providers were all able to spend some time socialising. In June we held a barbeque, and in December we combined the achievement social with seasonal celebrations.



empowering staff, improving performance

The introduction of Performance Management and Development Systems by Cork City Council during 2006/7 automatically complimented the Foyer's existing staff supervision and planning process. The PMDS process is continuous by its very nature, benefiting the individual, team and wider organisation.

The Foyer Annual Team Plan and Individual Staff Development Plans link directly to the Housing and Community Directorates' Annual Operational Plan and the Foyer's 2008-2010 Development Plan, providing a platform for continuous progression at the beginning of each year. Staff Individual Development Plans not only advance the individual but promote efficiency, enhancing the overall quality of service.

From the onset, the Foyer has invested significantly in the personal development of staff, contributing to excellent levels of staff retention and a well equipped team who possess the necessary knowledge and skills to fulfil their role effectively and safely.

The range of training provided to appropriate staff during 2008:

- Understanding Mental Illness & Mental Health Issues
- Mental Health First Aid
- Drug Awareness, Detox, Recovery, Relapse & Understanding Addiction
- Fire Marshal Training
- Working with Lesbian, Gay, Bisexual and Transgender Service Users
- Understanding Trauma, Self Harm & Suicide
- First Aid
- Manual Handling
- Understanding & Responding to Challenging Behaviour



staff feature:

In early 2008 I started at the Foyer as the Deputy Manager. My academic background is in the area of Youth and Community Work, Counselling and Arts, and my past working roles were mainly in the field of child protection and childrens' rights.

Joining the Foyer project has proven to be a very rewarding and enlightening experience for me to date. Moving from working with young people below the age of 18, to working with young adults between the ages of 18 to 25, in a housing environment, has definitely been a challenge in itself. However, with the support of the Foyer staff and our partnering organisations, I have been able to get to grips with the day to day running of the project and contribute to its continued success.

Since joining the Foyer I have found it to be a very worthwhile and productive environment for young adults who need further help in their journey towards independent living. During my time at the Foyer I hope to continue to support the productivity that the Foyer is used to by getting to know the wider housing agencies, and implementing educational programmes that will motivate residents and encourage them to put structures in place for when they move out into their own accommodation.





the team

Supported by dedicated
Relief Support Workers:

Phil O'Reagan
Daniel McIntyre
Paul Carroll
Tricia Jones
Patrick Fitzsimmons
Christopher Jones



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foyer management committee members

Dave Cody

Chairman
CEO
Cork City Enterprise Board
Union Quay, Cork

Denis Hickey

Project Manager
Cork / Kerry Region
Health Service Executive
Unit 10a,
South Ring Business Park
Kinsale Road, Cork

Tom Daly

Education Officer
City of Cork VEC
21 Lavitt's Quay, Cork

Gerry McGrath

Senior Development Officer
Community Services
FÁS
Rossa Avenue
Bishopstown, Cork

Barry Waddingham

Cork Foyer Manager
Assumption Road
Blackpool, Cork

Ciara Ridge

Cork Foyer Deputy
Manager and Training Co-ordinator
Assumption Road
Blackpool, Cork

Jim O'Donovan

Director of Services
Community and Enterprise Dept
Cork City Council, Cork

Eric O' Connor

Senior Staff Officer
Housing & Community Services
Cork City Council, Cork

Aileen O'Connor

Homeless Officer
Housing & Community Services
Cork City Council, Cork

Kevin O' Reagan

Administrative Officer
Housing Department
Cork County Council
County Hall, Cork

Mr. Tom Walsh

Member of Blackpool Community
Co-operative Service Centre Ltd
90 Great William O'Brien Street
Blackpool, Cork

Sgt John O'Connor

An Garda Síochána
Mayfield Garda Station
Mayfield, Cork

Invited Resident Representatives

Cork Foyer
Assumption Road
Blackpool, Cork



The Chair, members of the Board and Cork City Council would like to acknowledge the dedication and commitment of the Board members who left during 2008. It is without a doubt that the Foyer greatly benefited from their wide experience and expertise;



**Paddy Carleton – FÁS and
Karina Mc Carthy - Cork City Council**

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Income and Expenditure Summary as of 31 December 2008

FOYER GENERAL ACCOUNT:

Income

Rent	€99,368
Funding from Health Service Executive	€287,897
Heritage & Local Government Department of Environment	€203,689
Other Income	€1,535

Total Income	€592,489
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Expenditure

Payroll	€440,805
HSE 2007 Recoup	€10,283
Capital Replacement/Development Fund	€18,200
Establishment Costs	€58,024
Security	€118
Repairs & Maintenance	€33,695
Advertising	€4,194
Miscellaneous	€1,552
Professional Fees	€2,205
Non Capital Equipment	€311
Printing & Stationery	€9,452
Housing Management Costs	€13,650

Total Expenditure	€592,489
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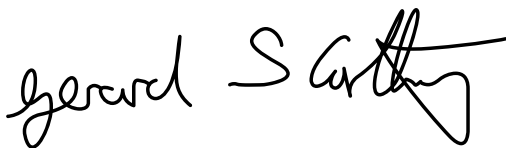
Foyer Resident Hardship/Participation Account

Balance as of 1st January 2008	€21,473
Total Income	€935
Total Expenditure	€9,955
Balance as of 31 December 2008	€12,453

Capital Replacement/Development Account

Balance as of 1st January 2008	€252,266
Total Income	€18,200
Total Expenditure	€223,936
Balance as of 31 December 2008	€46,530

Certified By:



Ger McCarthy

Management Accountant, Cork City Council

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the wider foyer network

Cork Foyer is a proactive member of the Northern Ireland Foyer Network Group. The Irish network is Chaired by Louise Montgomery (Strand Foyer Manager) and is supported by Janice Powell (Foyer Federation Regional Advisor). The strong network stimulates opportunities for staff and residents alike and openly promotes the sharing of best practice from like minded practitioners.



cork foyer

Assumption Road, Blackpool, Cork



belfast foyer

5 Malone Road, Belfast, BT9 6RT



strand foyer

79 Strand Road, Londonderry, BT 48 7BW



lurgan foyer

Mount Zion House, 53 Edward Street
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flax foyer

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